



OCCUPATIONAL HEALTH AND SAFETY POLICY

Furphy's Foundry Sales Pty Ltd recognises its responsibility and is committed to the prevention of workplace-caused injuries and illness by, as far as is practicable, providing a healthy and safe working environment.

Furphy's Foundry Sales Pty Ltd accepts the obligations imposed by OH&S legislation, supporting Regulations and Codes of Practice which are applicable to its operation and regards these as being the minimum standard.

OBJECTIVES

To prevent workplace – caused injury, Furphy's Foundry Sales Pty Ltd will ensure that there is a planned, ongoing OH&S program which includes an incident reporting and analysis system, provision of information, instruction and training.

By recognising the potential hazards in the industries, it is involved in, this Company will take every practicable step to provide and maintain a safe and healthy work environment for all its employees, contractors and members of the public.

Therefore;

MANAGEMENT:

- is responsible for the effective implementation of the Company health and safety policy;
- must make regular assessments of health and safety performance and resources in co-operation with those designated and elected health and safety functions;
- must ensure that all specific policies and procedures operating within this Company are periodically revised or consistent with Company Health and Safety objectives;
- must provide information training for all employees in the correct use of plant and equipment used throughout the Company;
- must be informed of incidents occurring on the Company premises or to Company employees so that health and safety performance can be accurately measured and hence improved.

EMPLOYEES:

- have a duty to take care of which they are capable for their own health and safety and of others affected by their actions at work;
- should comply with safety procedures and directions agreed between management and elected health and safety representatives.

This policy will be regularly reviewed in the light of legislation and Company changes. Management seeks co-operation from all employees, in realising our health and safety objectives and creating a safe working environment.

